



# The Scots' Piper

A publication of The Laurinburg/Scotland County Area Chamber of Commerce

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June 2011

## Drug Abuse and its Effects on Businesses

According to the Department of Labor, a large majority of substance abusers are employed, and their drug or alcohol abuse has a negative impact in many areas of the workplace, along with causing significant financial burdens on their employers.

A study conducted by The National Institute on Drug Abuse, reported that between 10 and 23 percent of all workers use drugs on the job and that these regular drug abusers frequently come to work impaired.

They also reported that nearly 75 percent of all adult drug users are employed. Studies show that when compared with non-substance abusers, substance-abusing employees are more likely to:

- Be late or absent from work
- Be less productive employees
- Be involved in a workplace accident
- File a workers' compensation claim

Other areas affected by these employees include:

### Decreased Performance

- Substance abusers tend to miss more work days than their sober counterparts and are more likely to arrive late for work, according to the National Drug-Free Workplace Alliance. They also exhibit decreased productivity in the workplace. Employees

who abuse drugs or alcohol may show low motivation and a lack of attention to detail. As a result, there is often deterioration in the quality of their work.

### Impaired Group Efficiency

- When one or more

significant financial burden that it places on employers. The National Drug-Free Workplace Alliance estimates that substance abuse cost employers \$160.7 billion in 2000. These are costs associated with absenteeism and decreased productivity as

workplace substance abuse, small businesses have big disadvantages. They are less likely than large companies to have programs in place to combat the problem, yet they are more likely to be the "employer-of-choice" for illicit drug users, and the cost of just one accident caused by an impaired employee can devastate a small business.

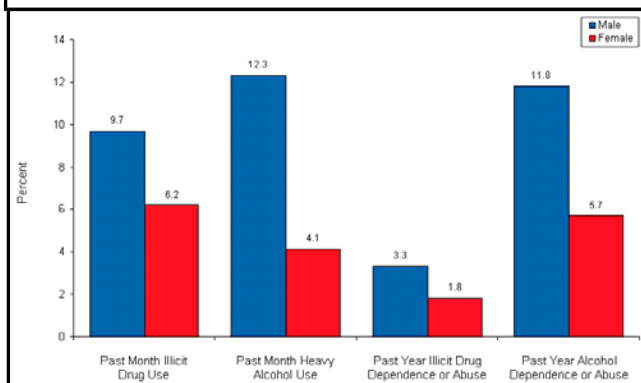
However, the good news is that small businesses have enormous power to improve the safety and health of their workplaces and employees by implementing drug-free workplace programs that educate employees about the dangers of drug abuse and encourage individuals with related problems to seek help.

To help small businesses benefit from being drug-free, the Department of Labor and OSHA's Working Partners for an Alcohol- and Drug-Free Workplace program offers small businesses a range of free and easy-to-use tools to help them maintain safe, healthy and drug-free workplaces.

*Material for this article was provided by [upns.upenn.edu](http://upns.upenn.edu), [samhsa.gov](http://samhsa.gov), [eHow.com](http://eHow.com) and [departmentoflabor.com](http://departmentoflabor.com).*



This table shows Past Month Substance Use and Past Year Substance Dependence or Abuse among Full-Time Workers, aged 18 to 64 - found by the U.S. Department of Health and Human Services ([samhsa.gov](http://samhsa.gov))



employees engage in substance abuse, the entire work group may suffer. Substance abuse can result in poor communication, increased levels of stress and growing resentment among colleagues, whose work load may increase as a result of the substance abuser's poor productivity. According to the National Business Group on Health, substance abusers may demonstrate anti-social behavior and blame others for their problems.

### Costs

- Among the many negative consequences of substance abuse in the workplace is the

well as with increased worker's compensation costs, increased rates for disability coverage and employee theft.

### Hazards

- Substance abuse in the workplace increases the risk of injuries and hazards. According to the United States Department of Labor, between 10 and 20 percent of workers in the U.S. who die at work, test positive for alcohol or drugs. Drugs or alcohol in the bloodstream can affect impairment in hearing, motor coordination, vision and alertness.

The Department of Labor reported that when it comes to



# Spotlights



## New Member Spotlight - Thames Construction Company, Inc.

Thames Construction Company, Inc. based out of Laurinburg, N.C. is now in its third generation and strives to provide the skills and commitment for all clients. It is dedicated to quality building techniques and the use of modern materials to produce the longest lasting and most appealing structures possible.

Thames Construction Company, Inc. is licensed in both N.C. and S.C. and its horizons have extended over 13 counties in two states. The company has expanded over the years to include commercial, recreational, educational and health care projects.

A few projects in Thames Construction's portfolio include the State Employees Credit Union in Hope Mills, N.C., the ABC Store in Lillington, N.C., the Scotland County Parks & Recreation Center, in Laurinburg, N.C. and various projects for

Scotland Memorial Hospital including the new wound center and the Marlboro OBGYN.

The Mission of Thames Construction Company is "to work hard, smart and with pride in each endeavor. We believe the company is only as good as the dedicated people who work together to make things happen. Our closely knit management and labor team is dedicated to skill, service and superior work. Our team is confident and enthusiastic about our work and applies this attitude with every project from start to finish."



## New Member Spotlight - The HELP Line

The HELP Line is an educational program that provides an array of educational offerings, with consulting as the backbone of the program. Student services run the gamut of enrichment to remediation, individual to small group instruction and prep courses from end-of-course testing to entrance tests for graduate school admission.

The HELP Line is unique in that it blends all facets of learning needs into a comprehensive program, engaging students in grades three through college.

Jeanette Herlocker is the owner and director of The HELP Line and holds a master's degree in Secondary School Administration from The Citadel where she concentrated on curriculum and instruction.

She holds a Bachelor of Arts degree from Winthrop University with a major in Biology and a minor in English.



*Jeanette Herlocker*

Herlocker also holds four current North Carolina certificates in Biology, English, Social Studies and Science. Prior to establishing The HELP Line, she served as a Head of School, Assistant Headmaster, Middle School Principal and Dean of Students. In her 35 years in the field of education, Herlocker has had a positive and sustaining impact on her schools, spanning seven schools across the Carolinas. She believes that her finest work is yet to come – ministering to the students in Scotland and surrounding counties through The HELP Line.

### Thank You May Renewals!

- American Cellular
- Captain Larry's Seafood Restaurant
- Charles Jenkins
- Clark's Southwood Supply & Rental
- Enterprise Rent-a-Car
- First Baptist Church
- Hudson Paving Inc.
- Hughes, H.H. III
- Jerry's Deli & Grill
- Joyce Howell
- Laurinburg Internal Medicine
- McLean LeGette
- Pittman Electric Inc.
- Railroad Friction Products Corp.
- Sandhills Office Systems
- Scotland Aero Services
- ShirtTales
- WJSG G104 FM

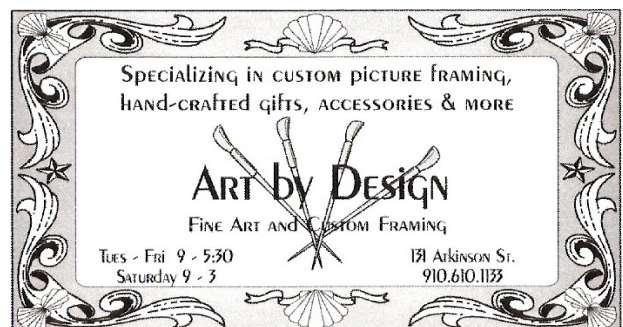
### Welcome New Members!

#### ***DOWNTOWN DELI***

Contact: Jim Willis  
221 South Main Street  
Laurinburg, NC  
Phone: (910) 276-9008  
Email: sales@myshirttales.com

#### ***PIONEER HI-BRED***

Contact: Randy Graves  
21781 Skyway Church Road  
Maxton, NC  
Phone: (910) 844-3648  
Email: Randy.Graves@pioneer.com



# In Other News...

## United Way Welcomes New Director

The United Way of Scotland County has welcomed a new director, Janice Cole. Barbara Alexander announced her resignation from the non-profit organization after serving two years as director.

"After much consideration I decided to spend more time at home with my 7-year old son, Asher," Alexander said.

Janice Cole will replace Alexander as director, and is "really excited" about her new role. "I like to be on the front line of issues, and enjoy being involved in a project from start to finish," said Cole.

Alexander will remain as a United Way board member and as secretary for the group. She will also continue to play a role in the nonprofit and plans to stay on and help behind the scenes.

Cole said she has no plans to alter what Alexander has begun and does not want to change anything but wants to expand some of the projects currently in place. Cole is married to husband Ronnie with two children and five grandchildren.



*Janice Cole,  
United Way Director*

Article from *The Laurinburg Exchange*

## Downtown Deli Opens for Business

On Tuesday, May 31 downtown Laurinburg welcomed a new business, the Downtown Deli. Owned and operated by Jim and Frances Willis, this new dining option gives residents and employees in the downtown area another option for lunch.

"We feel like a restaurant is a necessary part of a vital downtown and Jim and I have recognized a need for it and when this opportunity became available, we knew it was for us," said Willis.

The Deli will operate from 8 a.m. until 3 p.m. and will only serve lunch for the first couple of weeks of its opening, and will then offer breakfast items. Customers can enjoy a variety of salads, including homemade chicken salad, shrimp salad and pimento salad, soups and sandwiches, which is all made fresh daily. They will also sell deli meats, cheese and homemade items by the pound.

It will operate Monday - Friday and reopen on Fridays at 5 p.m. and serve wine, beer, soft drinks and heavy hors'devours.

Management also plans to schedule live Blue Grass music and other live music several times a month. They also plan to implement a Supper Club one Saturday night a month, where customers can enjoy a featured dinner item - this option is by reservation only. The first Super Club will take place mid-to late June and will include shrimp, corn and potatoes.

For more information on The Downtown Deli, call 910-276-9008.

# Inside the Chamber and Out

## First Laurinburg After Five a Breeze

The Catalinas of Charlotte, N.C. kicked-off the 2011 Laurinburg After Five concert series last month. With a crowd over 200 people, the concert was deemed a success.

"Our first concert went great - the weather held-up and there was a nice size crowd, I think it was well received by our community," said Mary-Sue Rabon, Laurinburg After Five committee member.

New this year was a revised structure for the Bud Light truck and additional vendors. Families and guests that came out to enjoy the concert had the food options of Domino's Pizza, From the Word's popular collar sandwiches and funnel cakes, Hampton Inn's Relay for Life team, serving chicken tenders,

hamburgers and nachos, Thee Other Guys BBQ and Aloha Ice.

There was also a bouncy house for children to play in for a small amount that will benefit Relay for Life.

If you missed the music, food and fun last month be sure to catch the next Laurinburg After Five on June 9th featuring **Sea Cruz**, on the campus of St. Andrews from 6:00 p.m. until 9:00 p.m. Call the Chamber offices at 910-276-7420 for the entire summer lineup.



## \$\$ Let's Talk about GREEN \$\$

Schools around Scotland County have worked all year to compete in the Chamber's Clean School Jam competition.

The components of this competition gives students the opportunity to compete in the areas of Litter Control, Beautification, Recycling and the promotion of the Clean School Jam Logo.

A total of six schools participated and each did an outstanding job. However, only one school can claim the title as the Clean School Jam winner.

Laurel Hill Elementary School brought home the prize this year with first place for overall cleanliness and will be awarded a trophy and cash prize to honor their accomplishments, along with an ice cream party on Friday, June 3<sup>rd</sup>.

Washington Park Elementary School was the overall second place winner with a special emphasis on its litter prevention campaign and Shaw Elementary School placed third overall with a special emphasis on its recycling initiatives. Both schools will be awarded with a trophy and cash prize.

The committee is already working on revising the program for next year to encompass everything from energy efficiency to agriculture.

"I would like to commend the green committee members and the participating schools for demonstrating such pride and respect for their environment. We have to work together to keep our surroundings in inhabitable conditions," said Leroy McIntyre, chairman of the green committee.

# Inside the Chamber and Out

## Drive for Education Golf Tournament Far above Par

The 17th Annual Drive for Education Golf Tournament was yet another success. The blazing 95 degree heat didn't put a damper on the players - this year the tournament hosted 85 participants for an afternoon of food, drinks, golf and a good time. The tournament raised in excess of \$7,500 for the Chamber's educational programs.

"Thank you to all of our sponsors, volunteers and players who contributed to the success of our tournament. This annual event is truly a good program and according to the amount of money we raised it is obvious our community believes in our students as much as we do," said Theresa Lamson, president.

This year's meals were sponsored by Richmond Community College, St. Andrews and UNC-Pembroke. The players enjoyed a hot dog and hamburger lunch, provided by McDuff's, Pizza Inn and KFC, and a rib, salad and baked potato dinner made available by Jerry's Deli and Grill, Captain Larry's Seafood and Wendy's.

Also, a special thank you to Bud Light, Pepsi and Lowe's for the extensive selection of beverages for the players and volunteers.

"Without the support and generous donations from organizations, this tournament would not be possible, and we are so thankful for each contribution," said April Smith, media and communications assistant.



(Above) Players eat and socialize before the start of the tournament.

Chuck Paolozzi and Larry Taylor.

The Chamber and the golf tournament committee would like to once again thank all sponsors, donors, volunteers and participants for the success of this annual event, and for supporting education in Scotland County.



(Above) P.A.S.S. Scholarship recipient, Shakim Quick has dinner with staff and players.

## Junior Leaders Graduate

The 2010-2011 Junior Leadership Scotland Class concluded its program on May 17th at McDuff's with a graduation dinner (pictured below).

Since August, the 14 high school juniors bonded and grew together as leaders through various activities and projects.

The group toured the campus of Richmond Community College, participated in the ropes course at Camp Monroe, completed a Christmas service project and toured the N.C. Archives and met with local delegation in Raleigh including, Senator William Purcell and State Representatives Garland Pierce and G.L. Pridgen.

Congratulations to the 2010-2011 Junior Leadership Scotland graduates: Josh Altman (not pictured), Destiny Blue (not pictured), Lauren Bowling, Camille Conley, Erin Cromartie, Stafford Dunbar, Katie McRacken, Teadra Morrison, Shea Poage, Matt Ritch, Brianna Stanley, Kelsy Underwood and Emily Weeks.



## Leadership Scotland Welcomes New Class



The 2010-2011 Leadership Scotland class began its year-long program last month with the low ropes course at Camp Monroe.

This year's participants include (pictured from left to right), Louis Thomas with Scotland Health Care System, Deborah Hardison with Richmond Community College, Katherine Smith with

State Farm Insurance - Becca Hughes Agency, LaShondra Edwards with Campbell Soup, Joe Crifasi with FCC, Margaret Lytch with Century Care and Ray Green with Campbell Soup.

Each month the participants will participate in activities that will cultivate their personal growth for leadership. Some activities scheduled include a tour of Scotland County and its industries, a class on public speaking offered at St. Andrews and a trip to Raleigh, where participants will meet with local legislators.

LISTEN

To Hometown Radio

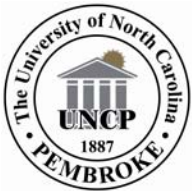
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# Thank you again to all of our Drive for Education Golf Tournament Sponsors and Donors!



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Art By Design - BB&T - Butler Manufacturing - Campbell Soup  
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 Club - Service Thread - Scotch Meadows Country Club  
 Scotland County Farm Bureau - Scotland Drug  
 Scotland Health Care Systems  
 Scot's Pine Clinic - Dr. Clark Hanmer, MD  
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 The HELP Line  
 The University of North Carolina at Pembroke  
 United Way of Scotland County  
 Wendy's - Wade S. Dunbar Insurance Agency - Woolly McDuff's  
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## The Chamber Network of Success Continues to Build...



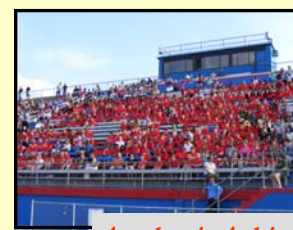
Business Afterhours



The HELP Line Ribbon Cutting



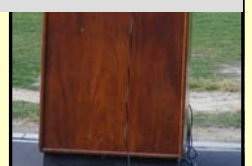
Laurinburg After Five



Academic Achievement Awards



Capitol Connection



## Dates to Remember

(Go to [www.scotlandcountychamber.com](http://www.scotlandcountychamber.com), to see an updated listing)

June 4	New Hope Baptist Church Ground Breaking Ceremony 12:00 p.m. 11480 Hasty Road, Laurinburg, NC
June 7	Ribbon Cutting Ceremony - Mac's Meat Market and Produce 10:00 a.m. 24360 Main Street, Wagram NC
June 9	Laurinburg After Five - Sea Cruz 6:00 p.m. - 9:00 p.m. Avinger Hill, St. Andrews College
	Last Day of School for Scotland County Students
June 13	Health Care Forum 8:00 a.m. - 10:00 a.m. W.R. Dulin Center
June 18	Electronic Waste Recycling Drive and Compost Bin/Rain Barrel Sale 9:00 a.m. - 3:00 p.m. Westwood Shopping Center, Fayetteville, NC
June 23	Business After Hours 5:00 p.m. - 7:00 p.m. Hampton Inn
June 29	Literacy Summit (Fort Bragg Regional Alliance) 10:00 a.m. - 2:00 p.m. Robeson County Department of Social Services
June 30	Men's Health Event (Scotland Memorial Foundation) 5:00 p.m. - 9:00 p.m. W.R. Dulin Center

## The Scots' Piper June 2011

### 2011 Board of Directors

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State Farm Insurance

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### Please note our Mail Change

As of June 1, 2011 the Chamber will no longer  
use the P.O. Box address.

All payments and correspondence should be  
mailed to 606 S. Atkinson Street,  
Laurinburg, NC 28352